

**The Carpenter's Boat Shop  
Terms of Fall 2021 Apprenticeship**

We are excited to offer you the opportunity to be an apprentice at The Carpenter's Boat Shop. During your four month apprenticeship you can expect to be trained in woodworking, boat building and boat restoration skills. We will plan to explore locally through field trips and through community oriented service projects. The workshop will be available to you for personal projects. We will strive to explore local waters on our vessels together. The Carpenter's Boat Shop will also provide your food and housing.

With your acceptance of the opportunity to be an apprentice at The Carpenter's Boat Shop, we ask that you make a clear commitment to our community, your learning and well-being, your fellow participants, our staff, and the program as a whole. As much as we are a community of individuals working toward our own individual flourishing, we are also a community dedicated to the common good and working towards the flourishing of our community as a whole. Our community counts on your being an active part of it, including, but not limited to: doing regular community chores; cooking meals; participating as a member of our community; and, of equal importance, building and restoring the boats we sell to support operations.

We invite you to carefully consider making the following commitment to us *by putting your initials next to the agreements below*, and we thank you for agreeing to them. We believe that the commitments included in this document are key to building a community life in which we are all able to thrive and flourish as apprentices and staff alike. We invite you to raise any concerns or questions about these agreements with the Director.

***We joyfully welcome you to our community and understand that we are all human beings.***

I \_\_\_\_\_ accept this  
Apprenticeship

*(printed name of Apprentice)*

and agree to participate fully in it for its full four-month term. I have read and agree to abide by the Waymarks and policies listed in the Community Handbook, including the following:

\_\_\_ Observe quiet hours and not operate machinery from 9 pm until 6 am.

\_\_\_ Not store or consume alcohol, marijuana or non-prescription drugs on campus. Smoke only in designated areas. Not store or possess firearms anywhere on campus.

\_\_\_ Please do not use cell phones during shop time, meal time or community time.

\_\_\_ Agree to reimburse the boat shop if I damage vehicles or equipment during personal usage.

\_\_\_ Commit to working full days in the shop or kitchen.

\_\_\_ Communicate with the Executive Director if and when I am physically, mentally or emotionally unwell.

\_\_\_ Communicate effectively with all staff and apprentices.

\_\_\_ Follow our Visitors policy as detailed in the Community Handbook.

\_\_\_\_\_ If there is a need to miss work time, follow the Make-up Work policy as laid out in the Community Handbook.

I, \_\_\_\_\_, fully disclose all physical, emotional and cognitive issues, conditions or disorders that could potentially impact my or another apprentices's participation in the program on CBS medical forms, in health and wellness follow-up conversations, and during one on one meetings with staff during this apprenticeship.

**Expulsion Policy:** I understand that upon the decision of the Director and the staff, my Apprenticeship may be ended if I break any of the above Terms of Apprenticeship or Waymarks. \_\_\_\_\_

**Personal Wellness and Health:** I understand that The Carpenter's Boat Shop Apprenticeship is not a therapeutic program, and that I take 100% responsibility for my physical and emotional health and well-being during the program. I state that I am free of medical conditions that would endanger the life, health or well-being of others or myself while participating in this program. In addition, I recognize that my mental and physical well-being has an impact on The Carpenter's Boat Shop community; I will do my best to take good care of myself. \_\_\_\_\_

**Photo Release:** I understand that the staff or others may take photographs that include my image. I agree that these photos can be used for The Carpenter's Boat Shop publicity (on-line or in print) or other purposes without personal compensation. \_\_\_\_\_

***We at the Boat Shop make every effort to manage risk, but we cannot eliminate it. We therefore ask that you acknowledge and take personal and legal responsibility for the risks you will be exposing yourself to by signing the following:***

**Release and Indemnification:** I recognize that participating in this Apprenticeship involves risks. Activities in this Apprenticeship consist of, but are not limited to, lifting heavy objects, use of power tools, cutting wood joinery with sharp hand tools, the use of chainsaws and a hydraulic wood splitter, and handling boats in open water in a variety of conditions. I acknowledge and agree that these activities have inherent risks. I also understand that the Apprenticeship involves risks including but not limited to psychological stress and physical injuries resulting from participation in activities such as those outlined above, as well as from lacerations, falling, tripping, impacting, crushing of extremities by heavy objects, exerting, sun and element exposure, drowning, hypothermia, fire, and equipment failure.

My participation in this Apprenticeship is entirely voluntary. I understand that the staff of The Carpenter's Boat Shop does NOT review my health information to determine if I am in good health to participate in this Apprenticeship. I hereby certify that I am physically fit and able to participate in all aspects of this Apprenticeship. I agree to assume all risks and responsibility for my own conduct, health, safety, and property while participating in this Apprenticeship. I hereby release and hold harmless The Carpenter's Boat Shop, its board members, officers, employees, and agents from any and all claims and causes of action resulting from my participation in the Apprenticeship. I will also be fully responsible for the security and care of my personal property. \_\_\_\_\_

\_\_\_\_\_  
*Signature of Apprentice*

\_\_\_\_\_  
*Date*