



The
Carpenter's
Boat Shop

NEWS & UPDATES

Building boats, nurturing lives, helping others

Winter Newsletter - February, 2021



The Spring 2021 Apprentice Crew

Back row, from left: David Barnum, Billie Dunn-McMartin, Regina Kong, Joaquin DiGirolamo, Dan Hobbs
Front row: Juniper Shutt, Stephanie Cech, Sigfried, Miles Pulsford

Notes From the Rich Place of In-Between




An interim period in the life of an organization presents a tremendous opportunity: used well, it is a rich time of assessment, experiment, and reconnecting with fundamental principles. William Bridges, a thought-leader on organizational transitions, names the time between the old and the new as a period of great aliveness and possibility, freed from the constraints of normalcy.

That managing an apprenticeship program in a pandemic has coincided with this interim year amplifies the understanding that we are charting new territory!

We have more reason than ever to maintain and strengthen the practices that have served us well, and to reimagine those that don't match our current needs.

Since August, we have come a long way:

- We have run a highly successful first four-month program. Our six apprentices created a tight-knit learning community and are now finding their paths working with children, on the crew of a restoration contractor, teaching new apprentices, caring for a friend in need. They gave us the gift of thoughtful and specific feedback which we are applying toward our spring iteration of the program.
- 
- A photograph showing several people in a workshop setting. They are gathered around a large, curved wooden structure, which appears to be the hull of a boat. One person is wearing a red cap and a blue jacket, another is in a red shirt and blue jeans. The workshop has wooden floors and walls, with various tools and materials visible in the background.
- We have identified our areas of both greatest organizational need and opportunity as we have launched our search for our next executive leader.
 - We have solicited 360-degree feedback for staff and programming. Setting up regular evaluation supports us to continue to learn and improve.
 - We are documenting institutional knowledge.
 - We have increased the frequency of board meetings to keep communication flowing and collaboration strong between all parts of the organization. This has allowed us to be more responsive to the shifting external landscape while also addressing questions of vision and strategy.

As we look to the months ahead when we will be bringing a new Executive Director into our team, we expect to emerge from our leadership transition stronger and smarter, and fully grounded in the values that have always distinguished the Boat Shop.

Sarah Highland
Interim Director

First Skiffs:

Billie, David, and Hannah plane down the oak chine logs to make a flat surface for the bottom boards of their first Monhegan Skiff.



Report From the Executive Search Team

Since late October a Search Committee for a new CBS Executive Director, led by our able chair, Hannah Harter-Ives, has been hard at work. The committee is made of ten dedicated members, consisting of board members, staff, and close friends of the Boat Shop. We have developed a job description emphasizing the Boat Shop's need for skills in financial development and fiscal management. Our description also speaks of our commitment to growing diversity among apprentices and staff members and of the importance of community service in the Boat Shop's life. Finally, we are clear that contributing to shared community life and individual growth of apprentices and staff members remain central to our mission. We have publicized the position nationally and have interviewed numerous well-qualified candidates.

The Committee is now completing a second round of interviews and we are exploring ways to have candidates visit our campus and meet with apprentices, staff, and community members. We'll use a creative combination of Zoom and socially distanced meetings to get to know each other better. We hope to make a decision and receive a commitment in March and have the new Executive Director start in May.

The Search Committee is very pleased with the quality of our candidates. It has been a privilege and a pleasure to work together on this important task.

Mike Stevens

Vice-Chair of the Search Committee

Welcoming New Friends of the Boatshop



We are grateful for our two newest Friends of the Boat Shop, Dan Lemieux and River Carlyle.

- **Dan** (he/him) has just moved to the area, having spent his career teaching industrial arts in Jay, Maine and other schools. He brings a wealth of shop experience to our team.
- **River** (they/them) completed their CBS apprenticeship in December, and we are so glad to have them back with us making Adirondack chairs on weekends after serving students at the Bristol School during the week.

Get them while you can! Our Adirondack Chairs have been selling fast, and the FOB team, led by Mat Filler, has stepped up production to meet the demand. If you would like to relax in one of our Maine cedar chairs this summer, please place your order soon!

Email sarah@carpentersboatshop.com.

Save the Dates for Summer Classes! We will be offering two woodworking classes, from **July 26 – 30**, and from **August 11 – 15**. Stay tuned for more details soon!



Journeyworker Addie Cutshall (she/her)

We are so pleased to have Addie continuing on with us as our spring Journeyworker. Addie completed her apprenticeship in December and impressed us all with her ambitious capstone project of framing a small studio.

When she wasn't outdoors swinging a hammer, she was often in the shop making small furniture projects. As Journeyworker, she provides leadership and guidance to apprentices building skiffs, facilitates Tuesday morning reflections, and provides support and inspiration in many other ways. Born and raised in Maine, she has many stories to share.

[Donate HERE to Support our Program](#)

The Carpenter's Boat Shop
440 Old County Road
Pemaquid, Maine 04558-4005

The Carpenter's Boat Shop | 440 Old County Road, Pemaquid, ME 04558 (207) 677-2614

[Unsubscribe {recipient's email}](#)

[Update Profile](#) | [Customer Contact Data Notice](#)

Sent by director@carpentersboatshop.org powered by



Try email marketing for free today!